

Adecco S.A. (Holding Company) – Proposed appropriation of available earnings

in millions, except share and per share information

<i>in CHF</i>	2013	2012
Available earnings		
Available earnings of previous years	4,679	3,453
Net income	65	351
Net movement in reserve for treasury shares	(350)	877
Transfer to capital contributions reserve		(2)
Total available earnings to be carried forward	4,394	4,679

<i>in CHF</i>	2013	2012
General reserve from capital contributions		
General reserve from capital contributions of previous years	874	1,198
Dividend distribution of CHF 1.80 per share for 2012		(326)
Transfer from retained earnings		2
Proposed allocation from reserve from capital contributions to free reserves and proposed dividend distribution of CHF 2.00 per share for 2013	(356) ¹	
Balance to be carried forward	518	874

¹ This represents the amount of dividends payable based on the total number of outstanding shares (excluding treasury shares) of 178,138,000 as of December 31, 2013.